

Written Exercise – Chapter 7

For my assignment, I am researching Workday's privacy statement. Their website follows an opt-in or opt-out policy. According to Workday, "You may opt-out of the sale or sharing of your personal information for targeted advertising by clicking the "Your Privacy Choices" or the "Cookie Preferences" link in the footer of our website and opting out of the Functional and Advertising Cookies, or by implementing the Global Privacy Control (GPC)."

Workday's privacy statement says that they do not have actual knowledge if they sell or share data of people under the age of sixteen.

Workday describes that if they were to be sold to a different business, then your personal information may be transferred to the new company as part of their transaction. They indicate that they will try to make sure that the new owner only uses personal information in ways that align with the current privacy policy.

Overall, Workday's privacy statement is detailed and easy to follow. They do a good job at explaining what personal information is, how it is collected, how it is used, and why it may be shared, for example, if they were to sell the company. The privacy statement gives users the information they need to make decisions about their data.

Works Cited:

***Privacy Statement | Workday US.* Workday, 27 Feb. 2026,
<https://www.workday.com/en-us/privacy.html>**